

Dear University of Arkansas Retiree

You are receiving this letter because as a University retiree or as the spouse of a retiree you currently participate in one or more benefits programs through the University. The information in this letter addresses all University System retiree benefits options. If you did not elect to continue in all benefits, every benefit described below will not apply to your individual situation.

Health Plan

You may be enrolled in the University's Classic Plan as a pre-65 age retiree. Or you may be enrolled in the United Medicare Advantage Plan as a Medicare eligible retiree. Or you may not be participating in any health coverage through the University.

If you are **not currently enrolled in any health coverage through the University:**

Please skip to the next benefits information. If you are not currently enrolled in health coverage there are no new enrollment opportunities.

If you are enrolled in the Classic Plan as a pre-65 retiree:

The Plan remains very much as it is with few coverage changes for 2019. Emergency Room visits will carry a flat \$250 charge (if not admitted), the cost of new insulin pumps will apply copayment and coinsurance and there is new coverage for infertility services. Monthly premiums will increase by approximately 1% for 2019.

To continue in the Classic Plan as a retiree, no new enrollment is required for 2019.

	Current Monthly Premium	New Monthly Premium for 2019
Retiree Only	\$418.00	\$422.18
Retiree Plus Spouse	\$950.00	\$959.50
Retiree Plus Children	\$782.00	\$789.82
Retiree Plus Family	\$1,324.00	\$1,337.24

If you are enrolled in the University-sponsored United Medicare Advantage Plan:

The Plan remains very much as it is with few coverage changes for 2019. You will receive detailed Plan update information from United Medicare Advantage.

Because the federal Health Insurance Tax has been suspended for 2019, the current monthly premium of \$270.65 will decrease to \$244.11 for 2019.

To continue in the United Medicare Advantage Plan, no new enrollment is required for 2019.

Dental Plan

You may or may not have elected to participate in the University's Dental Plan as a retiree.

If you are not currently enrolled in dental coverage through the University:

Please skip to the other benefits information. If not currently enrolled there are no new dental enrollment opportunities.

If you are enrolled in the University's Dental Plan with Arkansas Blue Cross as the administrator:

There are no changes in the Dental Plan coverage for 2019 and there is no increase in premiums for 2019.

To continue in the University's Dental Plan, no new enrollment is required for 2019.

Retiree Life Insurance

You may or may not have elected to enroll in Retiree Life Insurance.

If you are not currently enrolled in retiree life insurance through the University:

Please skip to the other benefits information. If not currently enrolled there are no new enrollment opportunities.

If you are enrolled in Retiree Life Insurance through Standard Insurance:

There are no changes in the coverage for 2019 and there are no increases in premiums for 2019.

To continue in retiree life insurance, no new enrollment is required for 2019.

New Benefit Option – Vision Insurance

The University's vision insurance provider, Superior Vision, is now offering an individual vision insurance plan available to retirees. The plan is available in Arkansas and in most surrounding states but may vary in pricing and availability by state. Enrollment and payment is through Superior. Additional information is available at visionplans.com "find your plan".

If you have plan coverage or billing questions, please contact:

University Classic Plan Health Plan 1-800-207-1824

United Medicare Advantage Plan 1-800-533-2743, TTY 711

University Dental Plan 1-844-662-2281

Retiree Life Insurance 1-855-839-9885

Vision Insurance visionplans.com

We hope you find this information helpful and wish you the very best for 2019.

University of Arkansas System, Employee Benefits
(501) 686-2941