



## HOLIDAY SCHEDULE FY 2021-2022

UA Fort Smith will observe the following holidays during the period of July 1, 2021 through June 30, 2022. Campus will be closed on these dates:

### Observed

Monday, July 5, 2021

Monday, September 6, 2021

Thursday, November 25, 2021

Friday, November 26, 2021 \*

Thursday, December 23, 2021

Friday, December 24, 2021

Monday, December 27, 2021

Tuesday, December 28, 2021

Wednesday, December 29, 2021

Thursday, December 30, 2021

Friday, December 31, 2021

Monday, January 17, 2022

Friday, March 25, 2022

Monday, May 30, 2022

### Holiday

Independence Day

Labor Day

Thanksgiving Day

Thanksgiving Holiday \*

Christmas Eve

Christmas Day

In lieu of Veteran's day

In lieu of employee's birthday

Charged to annual leave \*\*

Charged to annual leave \*\*

New Year's Day

Martin Luther King Jr. Day

In lieu of George Washington's Birthday  
And Daisy Gatson Bates Day

Memorial Day

\* *Tentative -by proclamation of Governor*

\*\* *Employees may use annual leave, comp time, or if all eligible paid leave has been exhausted, take the day as leave without pay (LWOP).*

Employees who are required to work on observed holidays will be granted time off on another date that is convenient for the employee and the department. When possible, the time should be taken within 30 days of the holiday. Unused holiday leave is cumulative; however, holiday leave cannot be carried forward beyond June 30.

All full-time and eligible part-time employees receive holiday pay provided they are in paid status the last scheduled work day before the holiday and the first scheduled work day after the holiday, in accordance with Arkansas Code Ann. §1-5-104.

Adopted: 10/13/2017