## **COBRA\* Monthly Rates**

## **Continuation of Medical, Dental or Vision**

Effective January 2026

## These rates include the 2% administrative fee.

\* The Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA) is a federal law which mandates continuation of group health care insurance plans, at workers' expenses, after a worker leaves an employer. The University of Arkansas outsources COBRA benefits administration to:

UMR COBRA ADMINISTRATION

P.O. Box 1206

Wausau, WI 54402-1206

PHONE (toll-free): 1-800-207-1824 EMAIL: MyCOBRA@UMR.com

WEB PORTAL: https://mycobra.tpa.com

MEDICAL	Classic Plan	Premier Plan	Health Savings Plan
Single coverage for Employee Only, Spouse Only, or Child Only	\$ 530.50	\$ 803.90	\$ 460.41
Employee and Spouse	\$ 1,241.44	\$1,902.79	\$ 1,050.09
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 993.28	\$1,503.11	\$ 863.84
Employee, Spouse and Child(ren)	\$ 1,714.58	\$2,623.60	\$ 1,465.31

## **DENTAL**

Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 32.97
Employee and Spouse	\$ 67.99
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 57.39
Employee, Spouse and Child(ren)	\$ 92.41

VISION	Basic	Enhanced
Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 4.79	\$ 9.67
Employee and Spouse	\$ 9.51	\$ 19.11
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 9.30	\$ 18.75
Employee, Spouse and Child(ren)	\$ 14.14	\$ 28.48