



HOLIDAY SCHEDULE FY 2022-2023

UA Fort Smith will observe the following holidays during the period of July 1, 2022 through June 30, 2023. Campus will be closed on these dates:

Observed

Monday, July 4, 2022
Monday, September 5, 2022
Thursday, November 24, 2022
Friday, November 25, 2022 *
Friday, December 23, 2022
Monday, December 26, 2022
Tuesday, December 27, 2022
Wednesday, December 28, 2022
Thursday, December 29, 2022
Friday, December 30, 2022
Monday, January 2, 2023
Monday, January 16, 2023
Friday, March 24, 2023

Monday, May 29, 2023

Holiday

Independence Day
Labor Day
Thanksgiving Day
Thanksgiving Holiday *
Christmas Eve
Christmas Day
In lieu of Veteran's day
In lieu of employee's birthday
Charged to annual leave **
Charged to annual leave **
New Year's Day
Martin Luther King Jr. Day
In lieu of George Washington's Birthday
And Daisy Gatson Bates Day

Memorial Day

* *Tentative -by proclamation of Governor*

** *Employees may use annual leave, comp time, or if all eligible paid leave has been exhausted, take the day as leave without pay (LWOP).*

Employees who are required to work on observed holidays will be granted time off on another date that is convenient for the employee and the department. When possible, the time should be taken within 30 days of the holiday. Unused holiday leave is cumulative; however, holiday leave cannot be carried forward beyond June 30.

All full-time and eligible part-time employees receive holiday pay provided they are in paid status the last scheduled work day before the holiday and the first scheduled work day after the holiday, in accordance with Arkansas Code Ann. §1-5-104.

Adopted: 10/13/2017