

University of Arkansas Retiree Benefits for the 2022 Calendar Year

Dear University of Arkansas Retiree,

You are receiving this letter because, as a University retiree (or as the spouse of a retiree), you currently participate in one or more benefits programs through the University. The information in this letter addresses **all** University System retiree benefits options. Not all of the benefits described below may apply to you.

Medical Plan

One of the following three medical plan situations applies to you:

- You are enrolled in the University’s Classic Plan as a retiree under age 65.
- You are enrolled in UnitedHealthcare’s Medicare Advantage Plan as a Medicare-eligible retiree.
- You are **not** participating in any University retiree medical plan coverage.

If you *are not* enrolled in any medical plan coverage through the University, please skip to “Dental Plan” (on the following page)—there are no new medical plan enrollment opportunities.

If you *are* enrolled in the Classic Plan as a retiree under age 65, your monthly premiums will increase, and there will be changes to the annual deductibles and certain copays, including emergency room, advanced imaging, and outpatient surgery copays.

To continue in the Classic Plan as a retiree, you do not need to reenroll.

	2021 Monthly Premium	2022 Monthly Premium
Retiree Only	\$494	\$512
Retiree Plus Spouse	\$1,122	\$1,168
Retiree Plus Children	\$924	\$961
Retiree Plus Family	\$1,564	\$1,627

If you *are* enrolled in the University-sponsored UnitedHealthcare Medicare Advantage Plan, your current premium rates will decrease to \$165.16 per month from \$175.70 per month, effective January 1, 2022.

The University-sponsored UnitedHealthcare Medicare Advantage Plan design remains essentially the same as it is today—that is, there are no changes in copayments, deductibles, coinsurance, or out-of-pocket maximums. In addition, coverage of prescriptions in the “catastrophic range” (the donut hole) will continue. You’ll receive detailed plan information from UnitedHealthcare, including information about exclusive access to a UnitedHealthcare hearing provider network and to a fitness vendor named Renew Active.

To continue in the UnitedHealthcare Medicare Advantage Plan, you do not need to reenroll.



Dental Plan

You may or may not have elected to participate in the University's dental plan as a retiree.

If you are not currently enrolled in dental coverage through the University, please skip to "Retiree Life Insurance" (below)—there are no new dental plan enrollment opportunities.

If you are enrolled in the University's dental plan with Arkansas Blue Cross and Blue Shield as the plan administrator, there are no changes in coverage or increases in premiums for 2022, and there is no Medicare-eligibility or other age-out limitation on your dental participation as a retiree.

To continue in the University's dental plan, you do not need to reenroll.

Retiree Life Insurance

You may or may not have elected to enroll in retiree Basic Life Insurance.

If you are not currently enrolled in retiree life insurance through the University, please skip to "Vision Insurance" (below)—there are no new retiree life insurance enrollment opportunities.

If you are enrolled in retiree Basic Life Insurance through Standard Insurance, there are no changes in coverage for 2022. However, rates will increase to \$13.40 per month from \$12.50 per month—an increase of \$0.90 per month. There is no change in the administrative fee. Standard Insurance will provide you with updated billing statements for 2022. There is no age-out limitation on your existing retiree life insurance enrollment.

To continue in your current retiree life insurance, you do not need to reenroll.

Vision Insurance

Current retirees will have a one-time opportunity to enroll in new vision coverage! Starting January 1, 2022, the University's vision insurance provider will change from Superior Vision to EyeMed. EyeMed will offer an individual vision insurance plan for retirees. See the enclosed benefit summary for details on the new EyeMed vision plan.

Under EyeMed vision coverage, your monthly premium rates will decrease to \$9.48 for retiree only coverage; \$18.74 for retiree plus spouse coverage; \$18.37 for retiree plus children coverage; and \$27.92 for retiree plus family coverage.

Important! If you want to enroll in the new EyeMed vision coverage for 2022, you must complete the enclosed 2022 EyeMed Enrollment Form and mail it in the enclosed return envelope by November 12, 2021. You can choose to continue your Superior Vision coverage or cancel that coverage and enroll with EyeMed.

If you have plan coverage or billing questions, please contact the following, as applicable:

- **University Classic Health Plan:** UMR at 800-207-1824
- **UnitedHealthcare Medicare Advantage Plan:** UnitedHealthcare at 800-533-2743 (TTY 711)
- **University Dental Plan:** Arkansas Blue Cross and Blue Shield at 844-662-2281
- **Retiree Life Insurance:** Standard Insurance at 855-839-9885
- **Vision Insurance:** EyeMed at [eyemed.com](https://www.eyemed.com)

We hope you find this information helpful, and we wish you the very best for 2022.

University of Arkansas System, Employee Benefits
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UNIVERSITY OF ARKANSAS SYSTEM

