## **COBRA\* Monthly Rates**

## **Continuation of Medical, Dental or Vision**

Effective January 2024

## These rates include the 2% administrative fee.

\* The Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA) is a federal law which mandates continuation of group health care insurance plans, at workers' expenses, after a worker leaves an employer. The University of Arkansas outsources COBRA benefits administration to:

UMR COBRA ADMINISTRATION

P.O. Box 1206

Wausau, WI 54402-1206

PHONE (toll-free): 1-800-207-1824 EMAIL: MyCOBRA@UMR.com

WEB PORTAL: https://mycobra.tpa.com

MEDICAL	Classic Plan	Premier Plan	Health Savings Plan
Single coverage for Employee Only, Spouse Only, or Child Only	\$ 507.39	\$ 768.92	\$ 440.33
Employee and Spouse	\$ 1,187.38	\$1,819.99	\$ 1,004.41
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 950.13	\$1,437.71	\$ 826.24
Employee, Spouse and Child(ren)	\$ 1,639.96	\$2,509.40	\$ 1,401.54

## **DENTAL**

Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 32.64
Employee and Spouse	\$ 67.32
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 56.81
Employee, Spouse and Child(ren)	\$ 91.49

VISION	Basic	Enhanced
Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 4.78	\$ 9.67
Employee and Spouse	\$ 9.50	\$ 19.11
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 9.29	\$ 18.74
Employee, Spouse and Child(ren)	\$ 14.13	\$ 28.48