University of Arkansas Grantham Tuition Waiver Policy

This policy is established pursuant to University of Arkansas Board of Trustees Policy 440.1, which permits individual campuses to offer additional employee tuition discounts or waivers. See <u>https://uasys.edu/policies/board-policies/</u>.

Eligibility

Tuition waiver benefits are available to full-time active employees, their spouses, and their dependent children (as defined by the Internal Revenue Service) who meet all the eligibility requirements of Board Policy 440.1, as modified by this policy. Eligibility begins after 150 calendar days of employment. Surviving spouses who have not remarried, and dependent children of deceased employees who die while in the full-time employment of the University, are also eligible.

Extent of Waiver

Eligible employees may take up to 132 certificate or undergraduate credit hours at any University of Arkansas System academic institution at 50% of the cost of tuition. Eligible employees may also take up to 35 hours of graduate credit hours at UA Grantham at 50% of the cost of tuition. Eligible spouses and dependent children may take up to 132 certificate or undergraduate credit hours at UA Grantham at 50% of the cost of tuition or receive a 40% tuition discount for certificate or undergraduate credit hours at any other academic institution within the University of Arkansas System.

Transition

Employees who, as of December 31, 2023, had been employed full-time by UAS Services, LLC for at least 90 days, and their eligible spouses and dependents, are eligible for tuition waiver as of January 1, 2024.