Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-888-438-6105. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-888-438-6105 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	<b>\$800</b> person / <b>\$1,600</b> family Tier 1 SmartCare <b>\$1,350</b> person / <b>\$2,700</b> family Tier 2 In-network Tier 3 Out-of-Network (Not Covered)	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	Yes.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	<b>\$3,450</b> person / <b>\$6,900</b> family Tier 1 SmartCare <b>\$4,000</b> person / <b>\$8,000</b> family Tier 2 In-network & Tier 3 Out-of-network (Not Covered)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-888-438-6105 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common			Limitations, Exceptions, &		
Medical Event	Services You May Need	Tier 1 SmartCare	Tier 2 In-network	Tier 3 Out-of-network	Other Important Information
	Primary care visit to treat an injury or illness	\$20 Copay per visit	\$35 Copay per visit	Not covered	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$40 Copay per visit	\$55 Copay per visit	Not covered	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% Coinsurance	25% Coinsurance	Not covered	None

Common Comitees Very Mary Need			Limitations, Exceptions, &		
Medical Event	Services You May Need	Tier 1 SmartCare	Tier 2 In-network	Tier 3 Out-of-network	Other Important Information
	Imaging (CT/PET scans, MRIs)	\$75 Copay per visit; 20% Coinsurance	\$150 Copay per visit; 25% Coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
If you need drugs to treat your illness or condition.	Generic drugs (Tier 1)	\$18 Retail/Mail; one Copayment for each 30- day supply	\$18 Retail/Mail; one Copayment for each 30- day supply	\$21.50 Retail	Some drugs require Prior Authorization and others require Step
More information about prescription drug coverage is	Preferred brand drugs (Tier 2)	\$62 Retail/Mail; one Copayment for each 30- day supply	\$62 Retail/Mail; one Copayment for each 30- day supply	\$65.50 Retail	Therapy or have quantity limits. Reference Based Pricing applies to some drugs. Please refer to your "Prescription Drug Program Summary of Benefits". Mail order up to 90-day
available at www.medimpact .com	Non-preferred brand drugs (Tier 3)	\$97 Retail/Mail; one Copayment for each 30- day supply	\$97 Retail/Mail; one Copayment for each 30- day supply	\$100.50 Retail	supply on maintenance medicines. Specialty drugs applicable Copayment applies.
\$1,800 OOP Max Individual \$3,600 OOP Max Family (Separate from Medical OOP Max)	Specialty drugs (Tier 4)	\$18 Tier 1 \$62 Tier 2 \$97 Tier 3	\$18 Tier 1 \$62 Tier 2 \$97 Tier 3	\$21.50 Tier 1 \$65.50 Tier 2 \$100.50 Tier 3	<ul> <li>OOP max does not include costs for excluded or non-covered medications or devices. Non covered medications do not go to the Rx Max OOP expense.</li> </ul>
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	\$160 Copay per visit; 25% Coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization, benefits
surgery	Physician/surgeon fees	20% Coinsurance	25% Coinsurance	Not covered	could be reduced by \$250 of the total cost of the service.

Common			What You Will Pay		Limitations, Exceptions, &
Medical Event	Services You May Need	Tier 1 SmartCare	Tier 2 In-network	Tier 3 Out-of-network	Other Important Information
If you need	Emergency room care	\$350 Copay per visit; 20% Coinsurance	\$350 Copay per visit; 20% Coinsurance	\$350 Copay per visit; 20% Coinsurance	Tier 2 deductible applies to Tier 3 benefits; Copay may be waived if admitted
immediate medical attention	Emergency medical transportation	\$100 Copay per trip	\$100 Copay per trip	\$100 Copay per trip	Copay may be waived if admitted
	<u>Urgent care</u>	\$55 Copay per visit; Deductible Waived	\$55 Copay per visit; Deductible Waived	Not covered	None
lf you have a	Facility fee (e.g., hospital room)	\$150 Copay per admission; 20% Coinsurance	\$300 Copay per admission; 25% Coinsurance	Not covered	Maximum combined Inpatient Copay per calendar year is \$1,200 per person, no more than one Copay per 30 calendar days;
hospital stay	Physician/surgeon fees	20% Coinsurance	25% Coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
lf you have mental health, behavioral health, or	Outpatient services	Office: \$20 Copay per visit. Day Treatment: \$150 Copay for first day only; 20% Coinsurance. All other Outpatient Services: 20% Coinsurance.	Office: \$35 Copay per visit. Day Treatment: \$150 Copay for first day only; 25% Coinsurance. All other Outpatient Services: \$160 Copay per visit; 25% Coinsurance.	Not covered	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
substance abuse services	Inpatient services	\$150 Copay per admission; 20% Coinsurance	\$300 Copay per admission; 25% Coinsurance	Not covered	Maximum combined Inpatient Copay per calendar year is \$1,200 per person, no more than one Copay per 30 calendar days; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.
lf you are pregnant	Office visits	20% Coinsurance	25% Coinsurance	Not covered	Maximum combined Inpatient Copay per calendar year is \$1,200 per person, no more than one Copay per 30 calendar days;

Common	Services You May Need		What You Will Pay				
Medical Event		Tier 1 SmartCare	Tier 2 In-network	Tier 3 Out-of-network	Limitations, Exceptions, & Other Important Information		
	Childbirth/delivery professional services	20% Coinsurance	25% Coinsurance	Not covered	Copay waived after completion of Maternity Management Incentive; Depending on the type of services, <u>deductible</u> , <u>copayment</u> or coinsurance may apply.		
	Childbirth/delivery facility services	\$150 Copay per admission; 20% Coinsurance	\$300 Copay per admission; 25% Coinsurance	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).		
	Home health care	20% Coinsurance	25% Coinsurance	Not covered	40 Maximum visits per calendar year; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.		
	Rehabilitation services	\$40 Copay for evaluation; 20% Coinsurance	\$55 Copay for evaluation: 25% Coinsurance	Not covered	30 Maximum visits per calendar year combined with Chiropractic care; <u>Preauthorization</u> is required after 30 visits. If you don't get preauthorization, benefits could be		
lf you need help	Habilitation services	20% Coinsurance	25% Coinsurance	Not covered	reduced by \$250 of the total cost of the service. Habilitation services for Learning Disabilities are not covered.		
recovering or have other special health needs	Skilled nursing care	\$150 Copay per admission; 20% Coinsurance	\$300 Copay per admission; 25% Coinsurance	Not covered	Maximum combined Inpatient Copay per calendar year is \$1,200 per person, no more than one Copay per 30 calendar days; Copay waived if transferred from an Acute Care Facility; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.		
	Durable medical equipment	20% Coinsurance	25% Coinsurance	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 per occurrence.		

Common		What You Will Pay			Limitations, Exceptions, &
Medical Event	Services You May Need	Tier 1 SmartCare	Tier 2 In-network	Tier 3 Out-of-network	Other Important Information
	Hospice service	20% Coinsurance	25% Coinsurance	Not covered	None
lf your child	Children's eye exam	\$10 Copay per visit	\$35 Copay per visit	Not covered	1 Maximum exam per calendar year
needs dental	Children's glasses	Not covered	Not covered	Not covered	None
or eye care Children's dental check-		Not covered	Not covered	Not covered	None
Excluded Servic	es & Other Covered Services		'		'
Services Your	<mark>Plan</mark> Does NOT Cover (Check	your policy or <u>plan</u> docum	nent for more information	and a list of any other <u>e</u>	xcluded services.)
<ul> <li>Acupuncture</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> </ul>		<ul><li>Long-term care</li><li>Private-duty nu</li></ul>		<ul><li>Routine foot care</li><li>Weight loss programs</li></ul>	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
		y care when traveling outside the U re (Adult) (Tiers 1 & 2 only)			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="http://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="http://www.HealthCare.gov">Marketplace</a>, visit <a href="http://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal car hospital delivery)	e and a	Managing Joe's Type 2 Diak (a year of routine in-network care of controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$800 \$40 \$150 20%	The plan's overall deductible\$800Specialist copayment\$40Hospital (facility) copayment\$150Other coinsurance20%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$800 \$40 \$150 20%
This EXAMPLE event includes services like: <u>Specialist</u> office visits ( <i>pre-natal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> ) <u>Specialist visit</u> ( <i>anesthesia</i> )		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$800	Deductibles*	\$200	Deductibles*	\$800

Deductibles	\$800
<u>Copayments</u>	\$200
<u>Coinsurance</u>	\$1,800
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$2,870

In this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$200	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$4,300		
The total Joe would pay is \$4,700		

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to

## \*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

What isn't covered

Copayments Coinsurance

Limits or exclusions

The total Mia would pay is

The plan would be responsible for the other costs of these EXAMPLE covered services.

reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-888-438-6105.

\$500

\$100

\$10 \$1,410