

COBRA* Monthly Rates

Continuation of Medical, Dental or Vision

Effective January 2025

These rates include the 2% administrative fee.

* The Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA) is a federal law which mandates continuation of group health care insurance plans, at workers' expenses, after a worker leaves an employer. The University of Arkansas outsources COBRA benefits administration to:

UMR COBRA ADMINISTRATION
P.O. Box 1206
Wausau, WI 54402-1206
PHONE (toll-free): 1-800-207-1824
EMAIL: MyCOBRA@UMR.com
WEB PORTAL: <https://mycobra.tpa.com>

MEDICAL	Classic Plan	Premier Plan	Health Savings Plan
Single coverage for Employee Only, Spouse Only, or Child Only	\$517.55	\$784.30	\$449.13
Employee and Spouse	\$1,211.13	\$1,856.38	\$1,024.49
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$969.14	\$1,466.45	\$842.77
Employee, Spouse and Child(ren)	\$1,672.76	\$2,559.61	\$1,429.57

DENTAL	
Single coverage for Employee Only, or Spouse Only, or Child Only	\$32.64
Employee and Spouse	\$67.32
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$56.81
Employee, Spouse and Child(ren)	\$91.49

VISION	Basic	Enhanced
Single coverage for Employee Only, or Spouse Only, or Child Only	\$4.79	\$9.67
Employee and Spouse	\$9.51	\$19.11
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$9.30	\$18.75
Employee, Spouse and Child(ren)	\$14.14	\$28.48